Hazing

Assist To Succeed of Columbus and Newark Dental Assisting Schools have a commitment to promoting a safe and healthy campus environment, members of the school community have the right to be free from all forms of hazing, which impede the realization of the schools' vision of being fair to all. Our schools will not tolerate hazing in any form and all members of the school community must conduct themselves in a manner that supports an environment free from hazing.

What is Collin's Law?

Collin's Law is Ohio's anti-hazing act. It has made several changes to Ohio's law. Collin's law:

- Expands the definition of hazing and specifies that hazing may include "coercing another to consume alcohol or a drug of abuse."
- Increases the penalty for hazing to a 2nd-degree misdemeanor.
- Expands the list of officials required to report hazing.
- Widens the scope of those who can be punished for participating in or permitting hazing. (A violation that results in serious harm is a 3rd-degree felony.)
- Requires that those aware of hazing report it to authorities, with penalties up to a 1st-degree misdemeanor for failing to do so.

- Requires the Ohio Department of Higher Education to implement a statewide anti-hazing plan.
- "Requires staff and volunteers at colleges and universities to undergo training on hazing awareness and prevention."

What is hazing?

The Ohio Revised Code, Section 2903.31 defines hazing as:

doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization or any act to continue or reinstate membership in or affiliation with any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person, including coercing another to consume alcohol or a drug of abuse, as defined in section 3719.011 of the Revised Code.

The Code of Student Conduct further defines hazing:

Section 3335-23-04 (L) of the Code of Student Conduct prohibits hazing, which is defined as:

Doing, requiring or encouraging any act, whether or not the act is voluntarily agreed upon, in conjunction with initiation, continued membership, or participation in any group, that causes or creates a substantial risk of causing mental or physical harm or humiliation. Such acts may include, but are not limited to, use of alcohol, creation of excessive fatigue, and paddling, punching or kicking in any form. Failure to intervene, prevent, or report acts of hazing may constitute a violation of this section.

What are the reporting obligations for hazing?

Hazing presents a serious risk to the health and safety of our schools' communities and will not be tolerated at Assist To Succeed of Columbus and Newark Dental Assisting Schools. To create a community free of hazing, we must first report hazing when we experience it, see it, or suspect it. It is imperative that everyone with knowledge of hazing reports it. Assist To Succeed of Columbus and Newark Dental Assisting School's students are required to report hazing as the failure to prevent, intervene or report acts of hazing may also be considered acts of hazing.

You may have additional reporting obligations under Ohio law.? Specifically, Collin's Law: The Ohio Anti-Hazing Act Sec. 2903.311 (B) states:

No administrator, employee, faculty member, teacher, consultant, alumnus, or volunteer of any organization, including any primary, secondary, or post-secondary school or any other public or private educational institution, who is acting in an official and professional capacity shall recklessly fail to immediately report the knowledge of hazing to a law enforcement agency in the county in which the victim of hazing resides or in which the hazing is occurring or has occurred.

How do I report hazing?

Contact Kindra O'Rielley, Director/Owner of Assist To Succeed of Columbus and Newark Dental Assisting Schools at kindra@assist4dentist.com or 740-602-1250.

If anyone is experiencing harm or is in imminent danger, please call 911.

What happens when I report to Student Conduct?

Assist To Succeed of Columbus and Newark Dental Assisting Schools reviews all reports and will share hazing reports with law enforcement – note: this does not relieve individuals of their obligation to report hazing to law enforcement under Ohio law.

Is there an amnesty/safe harbor policy?

Amnesty may be extended to students who may be hesitant to report a violation of the code to the schools' director because they fear that they themselves may be accused of minor policy violations.

At the schools discretion, amnesty may also be extended on a case-by-case basis for minor policy violations when students request assistance for others in need, including the person receiving assistance.

What sanctions may result from a hazing violation?

Hazing is a serious offense and Assist To Succeed of Columbus and Newark Dental Assisting Schools have absolutely no tolerance for hazing. Therefore, violations of this policy are subject to the full range of sanctions (formal reprimand, disciplinary probation, suspension, and dismissal). Educational activities may also be sanctioned.

Where can I find information on what groups have been found in violation for hazing?

Collin's Law requires schools to report hazing violations for the last five years starting in the 2022-2023 academic year. Note this list contains records not just for hazing, but for any violations of the Code of Student Conduct. We are proud to state that currently, Assist To Succeed of Columbus and Newark Dental Assisting Schools has no reports.

What kind of activities might be considered hazing?

- Mental and/or psychological abuse
- Public or private displays of humiliation
- Forced use of alcohol or drugs
- Providing alcohol to minors
- Use of alcohol or drugs during the new member education/intake process or other membership events
- Line-ups
- Forced eating or drinking of items
- Being yelled at or cursed at by other members of the team or group
- Sleep deprivation
- Public nudity
- Forced wearing of embarrassing clothing
- Depriving you of regular hygiene practices (brushing teeth, bathing)
- Making you steal or destroy property
- "drop-offs" or "dumps" in unfamiliar locations
- Lockups or being confined to small spaces

- Being duct-taped or some other physical restraints
- Violence
- Sexual assault
- Beating
- Kicking
- Any activity which seriously endangers the health or safety of another individual.

To help you identify whether something is hazing or not, ask yourself the following questions:

Dental Assisting Schools

- Would active, current members of the group, refuse to take part in this activity with the new members and do the same activity?
- Does the activity risk emotional or physical harm/abuse?
- Would I object to this activity being photographed for the news or filmed by the local TV news crew?
- Would I feel comfortable participating in this activity if my peers were watching?
- Would we get in trouble if the Director of the schools walked by?
- Am I being asked to keep these activities a secret?
- Am I doing anything illegal?
- Is this activity causing emotional distress or stress of any kind to myself or others?
- If someone were injured, would I feel comfortable being investigated by the police or insurance carrier?

If you answer "yes" to any of these questions, the activity is probably hazing. (Adapted from www.stophazing.org and University of Florida)

REPORTING

For the 2022 year:
Both Assist To Succeed of Columbus and Newark Dental Assisting Schools did not have any reports of hazing.

For the 2023 year:
Both Assist To Succeed of Columbus and Newark Dental Assisting Schools did not have any reports of hazing.

For the 2024 year:
Both Assist To Succeed of Columbus and Newark Dental Assisting Schools did not have any reports of hazing.

For the 2025 year:
Both Assist To Succeed of Columbus and Newark Dental Assisting Schools did not have any reports of hazing.

For the 2026 year:
Both Assist To Succeed of Columbus and Newark Dental Assisting Schools did not have any reports of hazing.=